

A Year of Caring



Cape Cod Child Development

2005 ANNUAL REPORT

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A Message from the President and Chief Executive Officer

Dear Friends,

We are pleased to share with you Cape Cod Child Development's *2005 Annual Report, A Year of Caring*. The testimonials and program descriptions that follow are a reflection of an agency whose focus continues to be a mission of care. There is no better reward for the work that we do than to read a parent's note describing their child's progress or sense of relief that we were able to lend a hand in a time of need. It is easy to get lost in the day to day work, the regulations, and the fiscal and operational functions that are a necessary part of an agency of our size. We are a thriving and complex business with a workforce approaching three hundred employees, operating in more than thirty locations, and managing a budget of nearly ten million dollars. At year's end more than three thousand families and individuals will have received services or support at Cape Cod Child Development.



Georgann M. Ramage
President of the Board

Our work with families is built upon a solid foundation of child development best practices, evident in every service we offer. We continuously look for opportunities for quality improvement and staff development to further enhance our service delivery. Our connections with the community are strong, resulting in partnerships and new program initiatives that strengthen our work and the lives of the families that come to us.

As you read this report we hope that you see beyond the statistics and are able to experience the heart of this agency. We are motivated and guided by a sense of caring for others. A hand outstretched, a supporting smile, a listening ear—all small acts of caring which have great potential to impact lives and futures.

On behalf of our staff, Board of Directors and community volunteers, thank you for your continued support and generosity.



Mary Pat Messmer
Chief Executive Officer



Georgann M. Ramage
President of the Board

Mary Pat Messmer
Chief Executive Officer

*“Never believe that
a few caring people
can’t change the world.
For indeed, that’s all
who ever had.”* Margaret Mead



Please accept this letter as my thanks for helping to get my son Cam on his way to a talkative and actively social future. My pediatrician noticed a lack of verbal skills and recommended your services. Cam was what I call “painfully shy” and would literally back out a door to any new venue. Your invitation to join the Upper Cape Family Network gave him his first real exposure to a structured playgroup with children his age. His use of sign language to communicate was the perfect choice for Cam. The difference in his personality is dramatic to say the least! I feel like we have given Cam a chance to speak his mind...we couldn't have done it without your help. Deanne R.

Thank you, so much, for providing my son with a scholarship for Summer Camp. It is very appreciated. I just received a calendar of planned activities; he is going to have tons of fun!
Sincerely, Beth V.

CARING FOR OUR CHILDREN

Cape Cod Child Development cared for children by—

- Providing 518 families with developmental assessments for their infants and toddlers on Cape Cod and the Islands. 400 of these children also received ongoing specialized services in their home and community settings.
- Consolidating the agency's Head Start and Preschool Child Care services resulting in a more comprehensive early education program delivered to 400 preschool children daily.
- Offering comprehensive dental screenings and restorative care to 250 children.
- Linking 60 local preschoolers with a year-long middle school literacy buddy to promote and support literacy skills among children.
- Providing after school enrichment programs for 170 children, ages five to twelve, offering them educational and recreational opportunities during their non-school hours. Providing summer camp programming for 250 area youth, including field trips, swim lessons, cultural activities and educational components.
- Incorporating nutrition programs in 22 preschool classrooms, teaching children the importance of healthy eating. These programs were offered collaboratively with staff from the University of Massachusetts Co-op Extension Program.
- Providing enriching and engaging opportunities for early learning. As documented in the federal government's National Reporting System, children involved in the agency's preschool program scored consistently above the national average and showed an overall growth of 18% in areas such as early math skills, letter recognition and vocabulary.



I have always been very happy with the Head Start program and the Yarmouth Preschool Center. Every teacher and home visiting staff have guided both me and my granddaughter in a positive manner. I thank all of you; your programs are the best! Carol M.

I feel very privileged that my two sons had the opportunity to attend the preschool program. It has made such a positive impact on my boys. The teacher is wonderful and knows each child and how to get the best from them. She always knows just the right things to say and how to say it to get the children to learn, cooperate and play safely. She gives them a lot of encouragement to help them be their best. She has made a huge difference in my children's lives. I am so grateful to all the staff. Thank you very much. Toni N.

The Falmouth School Age Center is nothing short of wonderful. It is a great environment for my children to learn and play. They don't want to leave when I come to pick them up and that speaks for itself. Anonymous

CARING FOR OUR FAMILIES

Cape Cod Child Development supported families in a variety of ways—

- Through a grant from the Administration of Children and Families, 50 families were trained by agency staff in emergency preparedness. Offered in partnership with the American Red Cross, each family received an emergency kit for their home.
- The Teen Parent Program provided ongoing support, counseling and education to 28 teen mothers and their partners, helping them to succeed in their role as parents. In addition, while the teens were in school or at work, their children were cared for in one of the agency's family childcare homes.
- The agency's family literacy project provided three new books to families enrolled in the Preschool program and also provided weekly English as a Second Language services in partnership with Cape Cod Literacy Council.
- In collaboration with the University of Massachusetts Co-Op Extension Program, 30 parents participated in an eight-week Cooking/Nutrition program.
- Provided translation, interpreter and advocacy support to 139 Brazilian and Portuguese families throughout Cape Cod and the Islands.
- The Early Intervention Program establish a weekly parent support group and a child group for children with Autism Spectrum Disorders and their siblings.
- The Families United Network Program spearheaded a Fathering Initiative, involving 60 area fathers and male caregivers. This initiative focused on educating fathers on all aspects of child development while also providing them with tools to use at home, fostering healthy, positive communication and literacy.
- 110 children ages three months to five years were cared for in one of the agency's 30 licensed full day, year round family day care homes across the Cape.

My daughter's life has been changed forever because of these programs. She has turned from an unhappy, helpless, demanding, scared little girl into a happy, emotionally healthy, self-confident person. I am sure that what happened at preschool has made an irreversible mark on her emotional, social and intellectual development. Thank you.
Anonymous

I recently moved to Falmouth as a single parent with two small children. I was anxious to find child care...through word of mouth I heard of Cape Cod Child Development and I immediately made the call. Martha Jones, the center director in Falmouth, answered my prayers. She was so kind and sincere with the biggest heart and was so patient with all my questions. Martha helped me receive scholarship assistance. This program has provided me with peace of mind and comfort, knowing that my children were well-taken care of. From the bottom of my heart, thank you for being there for me and my children.
Tracey P.

I was very nervous to enroll my daughter in a five day/week program. It was a big step but necessary because of my own school schedule. The teachers quickly made my daughter and me feel welcome. I cannot say enough good things about the program. My daughter has learned more than I could ever teach her, has had more opportunities in being exposed to new activities and has learned to socialize appropriately while also making a lot of special friends. Anonymous

CARING FOR OUR COMMUNITY

Agency staff developed and nurtured strong linkages in our Cape communities. These collaborations are a testament to the strength of the agency's mission and to our understanding that families should be supported in all areas of need.

- The agency's Board of Directors honored four individuals/group for their outstanding contributions to children and families on Cape Cod. The 2005 Community Award Recipients include Rick Angelini of the Naked Oyster and Grille 16, Bob Murray of Falmouth Housing Authority, the Cape Cod Crusaders Soccer Team and Representative Shirley Gomes.
- Three additional preschool centers received highest honors with their NAEYC (National Association for the Education of Young Children) accreditation and three others were re-accredited, bringing the total to twelve centers accredited with NAEYC.
- The agency's dental clinic provided dental screening and other services to Centerville Elementary School students as part of a community partnership with the Barnstable Public Schools.
- The agency honored volunteers at the annual Policy Council dinner. 300 volunteers were in attendance to receive accolades.
- Four interns from Boston University's School of Social Work, Lesley College and Bridgewater State University worked throughout the school year with the agency's licensed social work staff and Teen Parent Coordinator to provide direct case support to families involved in agency programs.

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The Head Start staff have a lot to be proud of. They not only motivate the children but support the entire family. Keeping pace with the ever changing needs of each family, year by year and day by day is a challenge the whole center supports. My children have gained confidence and initiative because of the teachers and staff. M Fernandes



Cape Cod Child Development provides a world of opportunity for children and ongoing support to families. Whether they provide the programs on site or link families with other community resources, the staff makes sure that the needs of each individual and family are met. Anonymous

This Preschool Program and its staff are the most wonderful blessings that my family has ever had thus far. The teachers are caring, sensitive and kind; the family workers are wonderfully caring and informative; the cooks...well, kudos to you for providing my children with nutritious meals; the bus driver is wonderful and I thank him for his continuous care and cautious safe transit. I am so thankful to all the staff that makes this valuable program work. I have four children and one moves on to Kindergarten this year. I have every confidence that she has been blessed with the very best start, thanks to all of you. Anonymous

CARING FOR OUR COMMUNITY

- Agency personnel volunteered their expertise in shaping community policy, participating in Barnstable County's Children and Youth Task Force. Staff also remained involved in the Community Partnership Councils throughout the Cape and played a leading role on the Chamber of Commerce Child Care Task Force.
- The first annual Cathy Young Memorial Scholarship was awarded to a Falmouth graduating senior who is following higher education in early childhood development. Cathy was the agency's Falmouth Preschool Director for 17 years.
- Three senior staff received high awards for their work with families; the agency's Director of Preschool Programs became a Schott Fellow; the agency's Deputy Director chaired the Interagency Coordinating Council and the Child Care Director represented Cape Cod Child Development on the Massachusetts Afterschool Partnership Council.
- The Board of Directors approved the purchase of a four-acre parcel of land in Falmouth, creating an exciting opportunity to build an upper Cape multi-program campus to better meet the growing and emerging needs of families in the area.



Fundraising Highlights

The 2004/05 fundraising season was a productive one at Cape Cod Child Development, identifying new support and embarking on a number of collaborations, all in benefit of the agency's mission. In total \$150,000 was raised to support our *Year of Caring*.

- The agency received a grant from the Administration of Children and Families to purchase a new bus for the Wareham Preschool.
- A \$20,000 grant from the Cape and Islands United Way and the Administration for Children and Families helped to fund a new Fathering Initiative Program in the community, providing ongoing education, support and parent/child events for fathers and male caregivers.
- Botello Home Center's annual golf tournament raised \$20,000 and donated \$10,000 to Cape Cod Child Development's scholarship assistance program.
- \$1,000 grant was received from Cape Cod Five Charitable Foundation to support the Teen Parent Program.
- \$500 was given by the Whitcomb Family Fund of the Cape Cod Foundation to provide an educational series for parents entitled Effective Communication and Positive Discipline.
- Bank of America donated \$5,000 to support a traveling music program for children in the preschool and after school programs.
- \$3,000 from the Joseph Nickerson Trust was given in support of Brewster families.
- The Early Intervention Program received \$2,000 from the Mollie Hirshberg Fund to provide support groups and educational workshops for both parents and toddlers who are at risk due to their delay or disability.
- The Falmouth School Age program received its 3rd year of grant support from the Woods Hole Foundation, helping to fund a naturalist program in summer camp.



- The After school Program received \$1,500 from the Arts Foundation of Cape Cod to support the traveling music program during the 2005 summer camp season.
- The Cape and Islands United Way donated \$10,000 to support the expansion of the agency's Dental Clinic. The expansion added restorative services to the program, which previously provided preventative services and education to young children.



We gratefully acknowledge and thank all the individuals, groups, corporations and foundations whose generosity helped us to provide

A Year Of Caring to local children and families.

We are truly humbled by the support of all our donors and partners in caring.

(This list represents gifts received from July 1, 2004 - June 30, 2005.)

Chairman's Club

\$5,000 and above
Anonymous Donor
Bank of America
Botello Home Center
Cape and Islands United Way
Cape Cod Charitable Funraisers, Inc.
Ms. Geri Hines
Mr. and Mrs. Jack Land
Wendy's of Cape Cod

President's Club

\$1,000 to \$4,999
Cape Cod Five Cents Savings Bank
Cranberry Rose Foundation
Finish Line Youth Foundation
Hyannis Rotary Club
Joseph Nickerson Trust
Marion Jordan Charitable Foundation
Masonic Angel Fund Fraternal Lodge
Mr. and Mrs. Ernest Messmer
Mr. and Mrs. Faith Rushnak
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Leader

\$500 to \$999
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The Executive Suite
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Village of Barnstable Women's Club
Mr. David Wadsworth
Jessie Ann Welch
West Yarmouth Congregational Church
Mary Wilson
Linda Zola-Finnell

Memorial Gifts

Mr. and Mrs. James Bowen, in memory of Cathy Young
Mr. Alan Boyd, in memory of Cathy Young
Ms. Linda Brigandi, in memory of Cathy Young
Ms. Susan Bullock, in memory of Cathy Young
Mr. and Mrs. G. Parker Carpenter, in memory of Cathy Young
Ms. Jane Chance, in memory of Cathy Young
Ms. Claire Cox, in memory of Frances Sherman
Mr. and Mrs. Robert Dilorio, in memory of Frances Sherman
Mr. and Mrs. Robert Donehey, in memory of Frances Sherman
Mr. and Mrs. Donald Douglas, in memory of Cathy Young
Mr. and Mrs. Kevin Dunn, in memory of Cathy Young
Mrs. Claire Egan, in memory of Frances Sherman
Mr. and Mrs. Richard Farrahar, in memory of Cathy Young
Mr. and Mrs. Richard Hollien, in memory of Cathy Young
Mr. and Mrs. John Keane, in memory of Cathy Young
Mr. and Mrs. Theodore Kelley, in memory of Frances Sherman
Ms. Elpidia Lopez-Warren, in memory of Cathy Young
Sue Anne Maginnis, in memory of Valerie Sullivan
Mr. and Mrs. John Marotta, in memory of Cathy Young
Mrs. Jean McCutcheon, in memory of Cathy Young
Mr. and Mrs. Charles McGowan, in memory of Cathy Young
Mr. and Mrs. Stephen Molyneaux, in memory of Cathy Young
Mr. and Mrs. Victor Montisano, in memory of Cathy Young
Mr. and Mrs. Timothy Moroney, in memory of Dee Dee Nardone
Mr. Kevin Morton, in memory of Cathy Young
Mrs. Patricia Nally, in memory of Cathy Young
Ms. Thelma Naymie, in memory of Frances Sherman
Mr. and Mrs. Raymond Peterson, in memory of Cathy Young
Ms. Carol Roddy, in memory of Frances Sherman
Ms. Vicki Sherwin, in memory of Cathy Young
Mr. and Mrs. Francis Smith, in memory of Cathy Young
Mr. and Mrs. Richard Travers, in memory of Madeleine Travers
Mr. Alfred Waddell, in memory of Cathy Young
Ms. Nancy Walsh, in memory of Cathy Young
Mr. and Mrs. Thomas Walsh, in memory of Winifred Hughan
Mr. and Mrs. John Waring, in memory of Cathy Young
Mr. and Mrs. Wayne Warren, in memory of Cathy Young
Mr. and Mrs. Chester Winchell, in memory of Cathy Young
Ms. Lynn Young, in memory of Cathy Young
Ms. Marilyn Young, in memory of Cathy Young



*Proudly serving children
& families from Wareham
to Provincetown, Martha's
Vineyard & Nantucket*

Our Mission and Our Agency Programs

Our mission is to serve as a comprehensive resource that provides childcare, educational and developmental intervention and family support services. We offer child-focused, family-centered programs that are affordable, accessible and of the highest quality. Agency staff and associated professionals work in partnership with families and others in the community to build on each child's unique strengths, ensuring positive growth and development.



Cape Cod Child Development Program, Inc.
Administrative Offices
83 Pearl St., Hyannis 02601
1-800-974-8860 or 508/775-6240
fax: 508/790-4298

Early Childhood Intervention

*Developmental assessment and services, birth to age 3, are offered in-home, on-site, and at several community sites.
83 Pearl St.(Carriage House), Hyannis
294 Old Main St., N. Falmouth*

Family Child Care System

More than 30 licensed homes are located throughout Cape Cod; each serves up to 6 children aged 3 months–5 years, full day, full year.

Families United Network

Providing educational workshops, parent/child playgroups, community resources, and family fun events to families in the villages of Barnstable.

Interpreter Services

Providing interpreter and translation services to Brazilian, Portuguese and Spanish-speaking families.

Preschool Programs

Each center serves children ages 2.9 – 5, with flexible full and part day, year round and school year schedules.

Barnstable Early Learning Center I & II (full day)
Bourne/Sandwich I & II Preschool (full day)
Brewster Preschool (school year)
Dennisport I Preschool (full day)
Dennisport II Preschool (school year)
Early Learning Center I & II (school year)
Falmouth I & II & III Preschool (full day)
Hyannis I & II & III & IV Preschool (full day)
Mashpee (school year)
Stevens Street (school year)
Wareham I (full day)
Wareham II & III (school year)
W. Yarmouth I & II & III Preschool (full day)
Woods Hole I & II Preschool (school year)
Yarmouthport (school year)

School-Age (Before/After School) Child Care

Falmouth Program
Hyannis Program at Founder's Courtyard Children's Center
Yarmouth Program
Each program serves school children ages 5–11, full day, full year.

Teen Parent Program

This program serves teen mothers and their children on the Cape.